## ACEMS RETREAT WEEK - 2019

## **CODE OF CONDUCT**



ACEMS is dedicated to providing a harassment-free retreat experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices. We do not tolerate harassment of retreat participants in any form. Offensive language and imagery are not appropriate for any retreat venue, including talks, workshops, parties and online media. Agreeing to the Centre's Code of Conduct is a condition of ACEMS membership and retreat attendance.

The Centre's full Code of Conduct can be found here: https://acems.org.au/acems-code-of-conduct

Any participant who experiences harassment or hostile behaviour may contact one of the ACEMS Code of Conduct Allies. These representatives will be available in person and via email. Be assured that if you approach them, your concerns will be kept in strict confidence and they will consult with you on any actions taken. In case of a formal complaint, they will speak to all parties involved to try to resolve the issue, without presupposition of guilt.

## The ACEMS Code of Conduct Allies are:



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Please contact the retreat organisers if you have any other concerns or issues during the retreat; they will be available in person and via email:



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